

**FORUM PENGURUSAN STRATEGIK  
KEMENTERIAN KESIHATAN MALAYSIA**

# **HEALTH POLICY PLANNING**

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**15 Mac 2014  
INSTITUT KWSP**

# OUTLINE

- Definition
- Health System Goal
- The 10<sup>th</sup> MP Planning and the strategic plan
- The 10<sup>th</sup> MP Strategic Plan Mid-term Review
- The 11<sup>th</sup> MP Planning

# HEALTH

Health is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity

- Preamble to the Constitution of the World Health Organization as adopted by the International Health Conference, New York, 19-22 June, 1946; signed on 22 July 1946 by the representatives of 61 States (Official Records of the World Health Organization, no. 2, p. 100) and entered into force on 7 April 1948.
- The Definition has not been amended since 1948.

# HEALTH POLICY

*A set of decisions to pursue courses of action  
aimed at achieving defined goals for  
improving the health situation.*

(WHO)

# HEALTH SYSTEMS GOALS

## SYSTEM BUILDING BLOCKS

SERVICE DELIVERY

HEALTH WORKFORCE

INFORMATION

MEDICAL PRODUCTS, VACCINES & TECHNOLOGIES

FINANCING

LEADERSHIP / GOVERNANCE

ACCESS  
COVERAGE



QUALITY  
SAFETY

## OVERALL GOALS / OUTCOMES

IMPROVED HEALTH (LEVEL AND EQUITY)

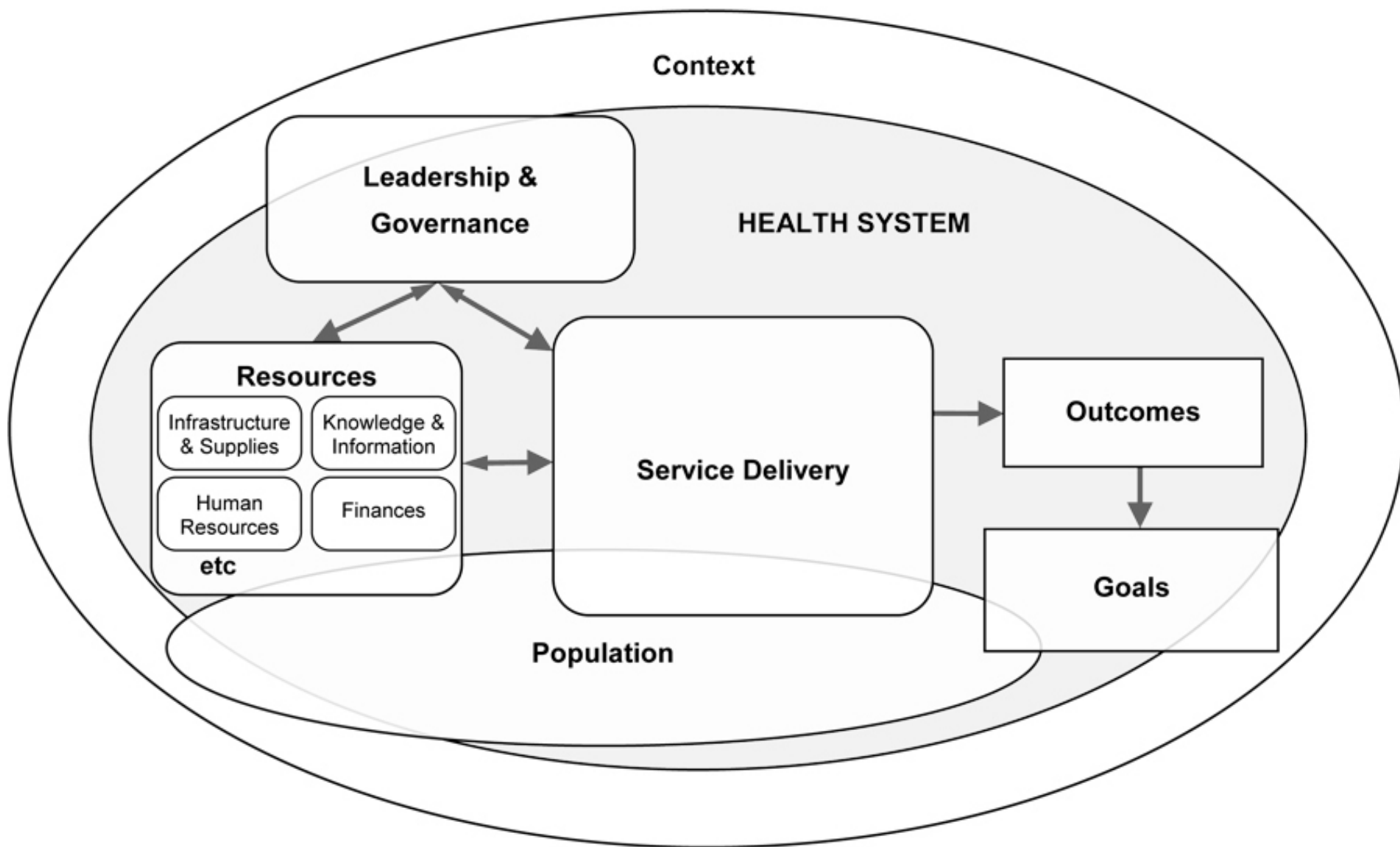
RESPONSIVENESS

SOCIAL AND FINANCIAL RISK PROTECTION

IMPROVED EFFICIENCY

Source: [\*Everybody's business. Strengthening health systems to improve health outcomes : WHO's framework for action.\*](#)  
WHO. 2007.

# HEALTH SYSTEM



# POLICY PLANNING

- Policy Planning

*“a process that bring to life the vision and mission of the organisation”*

- Strategic Plan

*“a tool that defines the routes that when taken will lead to the most likely probability of getting from where the organisation is to where the stakeholders want it to go”*

Vision: the stakeholder's view of where the organisation should be in the future  
Mission: describes who you are and what you do as an organisation

# NATIONAL MISSION

**VISION 2020**

**NATIONAL MISSION THRUST  
2006-2020**

**THRUST 1**

*To move the economy up the value chain*

**THRUST 2**

*To raise the capacity for knowledge & innovation & nurture 'first class mentality'*

**THRUST 3**

*To address persistent socio-economic inequalities constructively & productively*

**THRUST 4**

*To improve the standard & sustainability of quality of life*

**THRUST 5**

*To strengthen the institutional & implementation capacity*

**10<sup>th</sup> MP STRATEGIC DIRECTION (SD) 5**

**10<sup>th</sup> MP KRA 2 for SD 5**

**Quality of life of an Advanced Nation**

**Ensure access to quality Healthcare & promote Healthy lifestyle**



# HEALTH SYSTEM TARGETS

## High Quality of Care

- Responsive to clients' needs
- Effective
- Efficient
- Safe

## Universal healthcare coverage

- Accessible
- Equitable
- Adequate Safety Nets
- Solidarity

## *Sustainability*

- Affordable
- Sustainable

# VISION

A nation working together for better health

# MISSION

The mission of the Ministry of Health is to lead and work in partnership:

i. to facilitate and support the people to:

- attain fully their potential in health
- appreciate health as a valuable asset
- take individual responsibility and positive action for their health

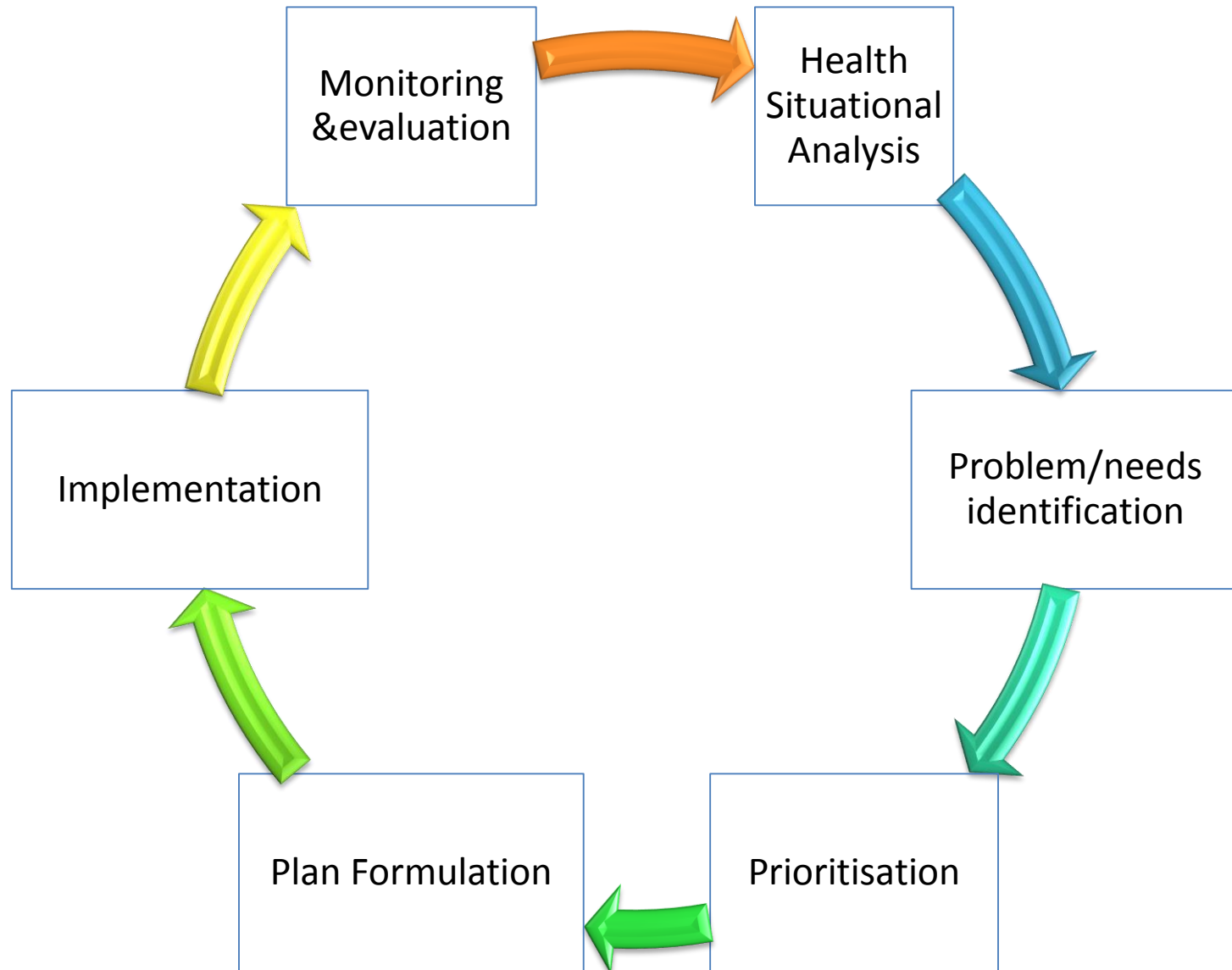
ii. to ensure a high quality health system that is:

- customer centred
- Equitable, affordable, efficient
- technologically appropriate
- environmentally adaptable
- Innovative

iii. with emphasis on:

- professionalism, caring and teamwork value
- respect for human dignity
- community participation

# Health Planning Cycle



# KEY CHALLENGES

- Over-stretched public services & facilities
- Changing trends in disease pattern & socio-demography
- Greater expectations from the people
- Lack of integration & resource maximisation
- Limited appraisal & reward systems for performance
- Managing the growth & pattern of health spending

# 10TH MP INITIATIVES

	Inisiatif RMK 10	Key Milestone
56	Mentransformasikan sistem penyampaian penjagaan kesihatan	<ul style="list-style-type: none"> <li>• Memperkemas peranan pengawalseliaan dan penyediaan perkhidmatan</li> <li>• Menyemak perundangan dan peraturan</li> <li>• Mengkaji pilihan pembiayaan</li> </ul>
57	Mempertingkatkan kualiti, keupayaan dan liputan infrastruktur penjagaan kesihatan	<ul style="list-style-type: none"> <li>• Memperluas perkhidmatan penjagaan primer</li> <li>• Memperkukuh perkhidmatan penjagaan sekunder dan tertiar</li> <li>• Pemetaan penyedia penjagaan kesihatan</li> <li>• Mempertingkatkan penyediaan perkhidmatan penjagaan kesihatan</li> </ul>
58	Peralihan ke arah kesejahteraan dan pencegahan penyakit	<ul style="list-style-type: none"> <li>• Memperluas Kempen Gaya Hidup Sihat</li> <li>• Menggalakkan gaya hidup sihat dan aktif</li> </ul>
59	Mempertingkatkan kualiti modal insan di sektor kesihatan	<ul style="list-style-type: none"> <li>• Meningkatkan peruntukan latihan pakar untuk doktor dan profesional-profesional penjagaan kesihatan lain</li> <li>• Mempertingkatkan dan memperluas latihan lanjutan untuk jururawat dan anggota kesihatan bersekutu</li> <li>• Mengekalkan personel melalui pemberian ganjaran yang lebih baik, peluang kenaikan pangkat dan langkah untuk meningkatkan kepuasan kerja</li> <li>• Mempertingkatkan kualiti profesional penjagaan kesihatan swasta menerusi pentauliahan, pemberian hak praktis dan latihan berstruktur.</li> </ul>

# MOH STRATEGIC PLAN 2011-2015

## THRUST 4

To improve the standard & sustainability  
of quality of life

**MKRA1:** Health Sector Transformation  
Towards a More Efficient & Effective  
Health System in Ensuring Universal  
Access to Healthcare

### Outcomes

- Integrated public / private
- Universal healthcare access
- High Quality & Safe Care
- Cost containment
- Sustainable HCD System
- Quality & Standards
- Responsiveness

**MKRA 2:** Health  
Awareness & Healthy  
Lifestyle

### Outcomes

- Malaysians will be health literate
- Malaysian practise healthy lifestyle

**MKRA 3:** Empowerment of  
Individual & Community to be  
responsible for their health

### Outcomes

Individuals, family & community to have adequate knowledge & skills to make decision about their health (self-care, choice of treatment / provider)

# MOH STRATEGIC PLAN INDICATORS

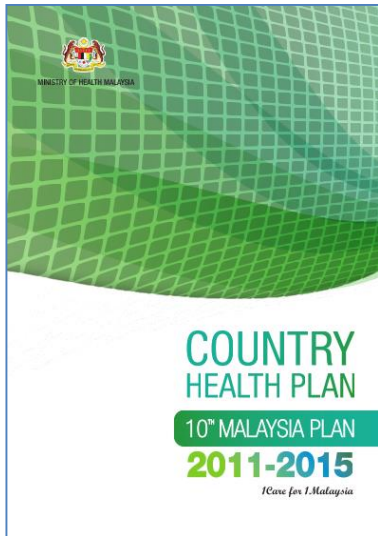
- Indikator utama (13)
- Indikator spesifik (106)

- KRA 1 (109)
- KRA 2 (6)
- KRA 3 (4)

- Input (10)
- Output (57)
- Outcome/ Impact (52)

- Kesihatan Awam (10)
- Perubatan (25)
- P&ST (23)
- Pergigian (12)
- Farmasi (5)
- FQC (4)
- Pengurusan (24)

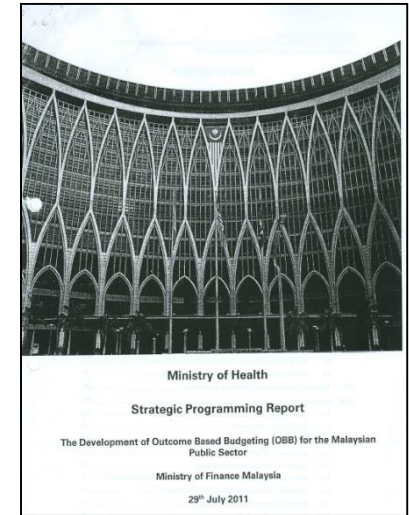
# STRATEGIC PLANNING 2011 - 2015



Country Health Plan  
(10<sup>th</sup> Malaysia Plan)  
2011-2015  
Document



MOH Strategic  
Plan 2011-  
2015  
Document



MOH Strategic  
Programming  
Report  
Document



10<sup>th</sup> Malaysia Plan  
Document



# PERFORMANCE MONITORING

1. 10<sup>th</sup> MP Initiatives (SPI)
2. MOH Strategic Plan (*MyPrestasi*)
3. OBB (MyResults)

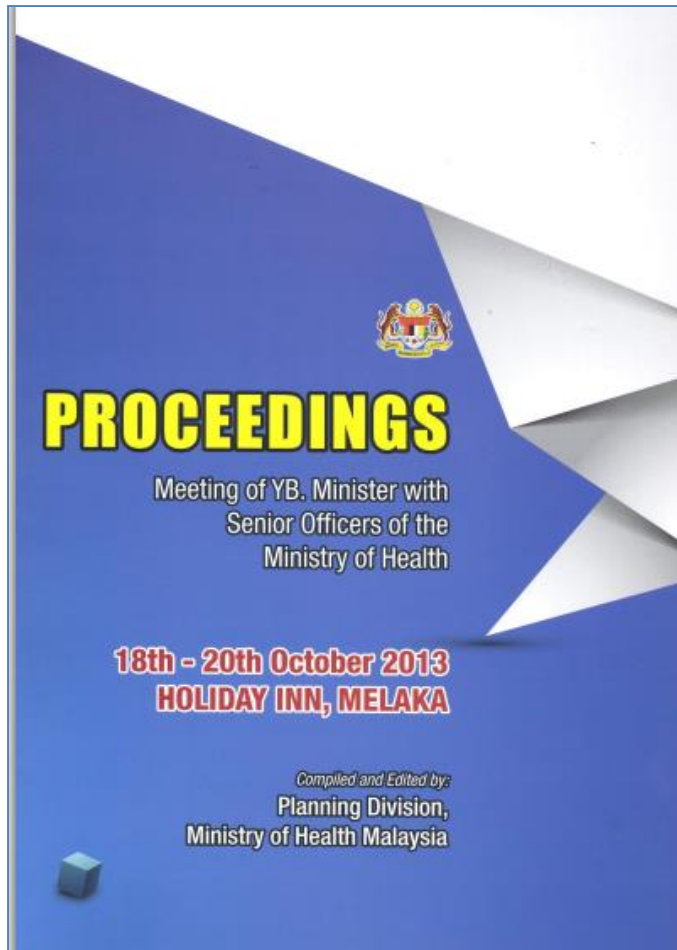
# MID-TERM REVIEW HEALTH OUTCOMES

- Reduced disease burden
- Quality of health care services
- Sustainable health care systems
- Empowered community and individuals

# MID-TERM REVIEW STRATEGIES

- Strengthening Primary Health Care and promoting preventive medicine
- Bringing care closer to home with a focus on domiciliary care
- Empowering individual and community
- Process re-engineering
- Developing of Human Resources Master Plan and Infrastructure Master Plan
- Enhancing Public private partnership
- Optimising health resources
- Enhancing food quality & safety and healthy environment

# WAY- FORWARD 2013-2016



## PRESS STATEMENT BY YB DATUK SERI S. SUBRAMANIAM THE HONOURABLE MINISTER OF HEALTH, MALAYSIA

08 JANUARY 2014

### ***A. Strengthening primary healthcare and promoting preventive medicine.***

- i. This is in keeping with the principle of preserving health as a better alternative compared to treating illnesses alone.
- ii. More initiatives are to be promoted at grassroots level to encourage healthy living, which include domiciliary care and education to create a healthy nation.

### ***B. Process Re-engineering***

- iii. Ministry will also Re-engineer its processes within current practices at government facility to ensure a better delivery system, maximizing output, improving the efficiency of services and resource management.

### ***C. Development of Human Resources Master Plan***

- iv. To meet the need to provide better medical services especially in critical areas, the Ministry will also look into creating a better alternative pathway of producing specialists and experts in the relevant fields, without compromising on quality.
- v. Post-graduate training, continuous education and sustainable manpower requirement in healthcare are the key components of success human resources plan.

### ***D. Infrastructure Master Plan***

- vi. An Infrastructure Master Plan will be developed, which shall be consistent with the Human Resources Master Plan.
- vii. It will further reduce the gap between human resource and facilities. The quality of the Ministry's services being further enhanced with the upgrading and establishment of new facilities.

# PLANNING FOR 11<sup>th</sup> MP



# 11<sup>th</sup> MP FOCUS GROUPS (FG)

No	Topik Focus Group	Pengerusi
1	Menurunkan Beban Penyakit (Reducing Disease Burden)	Pengarah Kawalan Penyakit
2	Meningkatkan Pemerdayaan Komuniti (Enhancing Community Empowerment)	CEO MySIHAT
3	Memupuk Perkongsian Awam-Swasta (Fostering Public-Private Partnership )	Pengarah Kanan Farmasi
4	Memperkuh Penjagaan Kesihatan Primer (Strengthening of Primary Health Care)	Pengarah Pembangunan Kesihatan Keluarga
5	Perancangan, Pembangunan dan Latihan Sumber Manusia Kesihatan (Health Human Resource Planning, Development and Training)	Pengarah Perkembangan Perubatan
6	Kualiti dan Keselamatan Penjagaan Kesihatan (Quality and Safety in Healthcare)	Pengarah Perkembangan Perubatan
7	Keselamatan dan Kualiti Makanan & Persekitaran Sihat (Food Quality & Safety and Healthy Environment)	Pengarah Kanan Keselamatan dan Kualiti Makanan
8	Mengoptimalkan Sumber Penjagaan Kesihatan (Optimising Healthcare Resources)	SUB Kewangan
9	Perancangan dan Pembangunan Fasiliti Kesihatan (Health Facility Planning and Development)	Pengarah Perancangan dan SUB Kanan Pembangunan
10	Perancangan dan Pembangunan Teknologi Komunikasi Maklumat (Information Communication Technology)	SUB Pengurusan Maklumat

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**TERIMA KASIH**